

**HOURLY RATE CALCULATIONS FOR FOIA - POLICE DEPT
2026**

CATEGORY	SERGEANT
BASE PAY	\$109,825.00
BASE RATE ONLY	\$52.80
LONGEVITY PAY	\$8,786.00
RETENTION PAY	\$0.00
OPT-OUT PAY	\$0.00
HOLIDAY PAY	\$0.00
OTHER PAY/STIPENDS	\$1,000.00
LIFE & HEALTH INSURANCE	\$12,978.84
RHS PLAN	\$0.00
DB PENSION PLAN	\$35,583.30
DC 401A PLAN	\$0.00
SOCIAL SECURITY & MEDICARE	\$9,150.24
WORK COMP	\$2,120.10
TOTAL OTHER PAY AND BENEFITS	\$69,618.49
FRINGE BENEFITS RATE	\$33.47
ALL IN HOURLY RATE	\$86.27
50% OF BASE RATE (CAP OF BENEFITS)	\$26.40
ALLOWED FOIA RATE	\$79.20