

HOURLY RATE CALCULATIONS FOR FOIA - ACCOUNTING 2026

CATEGORY	ACCOUNTING CLERK			
BASE PAY	\$0.00			
BASE RATE ONLY	\$24.04	\$0.00	\$0.00	\$0.00
LONGEVITY PAY	\$0.00	\$0.00	\$0.00	\$0.00
RETENTION PAY	\$0.00	\$0.00	\$0.00	\$0.00
OPT-OUT PAY	\$0.00	\$0.00	\$0.00	\$0.00
HOLIDAY PAY	\$0.00	\$0.00	\$0.00	\$0.00
OTHER PAY/STIPENDS	\$0.00	\$0.00	\$0.00	\$0.00
LIFE & HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	\$0.00
RHS PLAN	\$0.00	\$0.00	\$0.00	\$0.00
DB PENSION PLAN	\$0.00	\$0.00	\$0.00	\$0.00
DC 401A PLAN	\$0.00	\$0.00	\$0.00	\$0.00
SOCIAL SECURITY & MEDICARE	\$1.84	\$0.00	\$0.00	\$0.00
WORK COMP	\$0.01	\$0.00	\$0.00	\$0.00
TOTAL OTHER PAY AND BENEFITS	\$1.85	\$0.00	\$0.00	\$0.00
FRINGE BENEFITS RATE	\$0.00	\$0.00	\$0.00	\$0.00
ALL IN HOURLY RATE	\$24.04	\$0.00	\$0.00	\$0.00
50% OF BASE RATE (CAP OF BENEFITS)	\$12.02	\$0.00	\$0.00	\$0.00
ALLOWED FOIA RATE	\$24.04	\$0.00	\$0.00	\$0.00

FOIA law:

You may add a fringe benefit multiplier of up to 50% of the hourly wage. If your actual fringe benefit costs are lower than 50%, you must use the actual cost.